

## CHEROKEE COUNTY SHERIFF'S OFFICE

### 2011/2012 Salary and Benefits

#### 2011 Salary and Benefits

***Based on 2236 hours annually - 86 bi-weekly***

	<u>Hour</u>	<u>Annually</u>
Deputy Sheriff/Detention Officer uncertified	\$15.34	\$34,300.24
Deputy Sheriff - Certified	\$16.11	\$36,021.96

#### Associates Degree

Deputy Sheriff/Detention Officer uncertified	\$15.72	\$35,149.92
Deputy Sheriff - Certified	\$16.50	\$36,894.00

#### Bachelors Degree

Deputy Sheriff/Detention Officer uncertified	\$16.10	\$35,999.60
Deputy Sheriff - Certified	\$16.90	\$37,788.40

#### Masters Degree

Deputy Sheriff/Detention Officer uncertified	\$16.50	\$36,894.00
Deputy Sheriff - Certified	\$17.31	\$38,705.16

#### Benefits - Rates

##### Blue Cross/Blue Shield of Georgia

	<u>HMO</u>	<u>POS</u>
Employee Only	\$51.54	\$73.20
Employee + 1	\$120.67	\$171.53
Family	\$180.18	\$305.06

##### BCBS Dental

	<u>Bi-Weekly</u>
Employee	\$6.50
Employee + Spouse	\$18.25
Employee + Child	\$7.22
Family	\$26.11

##### VISION EYEMED

	<u>Bi-Weekly</u>
Employee	\$2.88
Employee + Spouse	\$5.73
Employee + Child	\$5.41
Family	\$8.28

#### Life Insurance

1 X Annual Salary Free to Employee  
(Additional coverage Available at discount rates)

Long Term Disability Ins. 100 % paid by county - Non job related  
Short Term Disability 8 weeks guaran. 60% weekly after all  
accrued time used.

#### Retirement Plans

Defined Benefit = age + years of service =70 for define monthly benefit  
457 Deffered Compensation - Optional

#### Annual Leave

Vacation 1-5 Years 3.08 hrs. per pay period =80 hrs/yr  
Sick 1-5 Years 3.08 hrs. per pay period = 80 hrs./yr  
(3.31 Vacation for sworn = 86 hrs. annually)

#### 12 Paid holidays per year

New Years, Martin Luther King, Memorial Day, July 4, Labor Day,  
Thanksgiving Day and following Friday, Christmas - 3 days,  
Veterans Day,(Floating Holiday-birthday)

#### OPTIONAL INSURANCE AVAILABLE

Accident and Injury  
Sickness  
Cancer  
Short & Long Term Disability (Additional coverage in addition to County  
benefits available)  
Additional life, emp, spouse and child  
Long Term Disability(nonintegrated on or off job)  
**IBM Credit Union-Voluntary Membership**