

Cherokee Sheriff's Office

2019 Salary and Benefits

Based on 86 hours biweekly		
	Hourly	Annually
Deputy Sheriff- uncertified*	\$17.09	\$38,208.10
Deputy Sheriff- certified	\$17.98	\$40,208.00
Associates Degree		
Deputy Sheriff- uncertified*	\$17.53	\$39,208.10
Deputy Sheriff- certified	\$18.43	\$41,208.00
Bachelors Degree		
Deputy Sheriff- uncertified*	\$17.98	\$40,208.10
Deputy Sheriff- certified	\$18.88	\$42,208.00
Masters Degree		
Deputy Sheriff- uncertified*	\$18.43	\$41,208.00
Deputy Sheriff- certified	\$19.32	\$43,208.00
<i>*uncertified denotes Detention Officer as well as Deputy Sheriff</i>		

Benefits- Rates reflected as Bi-weekly cost

Medical	HMO	POS
Employee Only	\$46.38	\$65.88
Employee + 1	\$108.60	\$154.37
Family	\$162.16	\$305.06

Dental	Cost*	Vision	Cost*
Employee Only	\$6.50	Employee Only	\$3.13
Employee + Spouse	\$18.25	Employee + Spouse	\$6.24
Employee + Child	\$17.22	Employee + Child	\$5.89
Family	\$26.11	Family	\$9.02

Life Insurance:

1 X Annual Salary FREE to Employee

(Additional coverage available at discount rates)

-Long Term Disability Insurance: 100% paid by county- non job related

-Short Term Disability: 8 weeks guaranteed 60% weekly after all accrued time use

Retirement Plans

-Defined Benefit (GEBCorp): 6% of pay matched by County age + years of service = 70 for define monthly benefit

-457 deferred Compensation (Mass Mutual)- Optional

Optional Insurance Available

-Accident & Injury

-Sickness

-Cancer

-Short & Long Term Disability (*Additional to county provided available)

-Additional Life, employee, spouse and child

-Long Term Disability (nonintegrated on or off job)

-IBM Credit Union- Voluntary Membership

Annual Leave

Vacation: 1-5 Years: 3.08 hrs* civilian, 3.31* hrs sworn

(80 hours yearly civilian; 86 hours yearly sworn; accruals increase with specific years of service)

Sick: 1-5 Years 3.08 hrs*, 80 hrs yearly

*accrued per pay period

12 Paid Holidays

New Year's Day, Martin Luther King, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Holidays (2 days), Christmas Holidays (3 days), Floating Holiday